

ANNOUNCEMENTS

Unemployment Insurance and Workers' Compensation reforms

Vermont's 2010 legislative session passed several changes, which include but are not limited to:

- Increased taxable wage base: \$13,000 effective January 1, 2011 and \$16,000 effective January 1, 2012
- Increased penalties for late reports effective July 1, 2010: separation and wage request; quarterly reports
- NEW penalties for misclassification of workers: up to \$5,000 per unreported worker, per report

For more detailed information about these and other employer AND claimant unemployment insurance and workers' compensation reforms, visit our website at www.labor.vermont.gov and click "UI Reform-2010".

Employer seminars will also be provided, with special focus on these reforms and **misclassification of workers** under both programs. Seminar details will be posted on our website and **will require on-line pre-registration**.

Reporting a "return to work" Date

Employers can now report or change a "return to work" date on-line through the Unemployment Insurance Employer Applications. The definition of a "return to work" date is the exact date a claimant will be returning to work; it is not an estimated date work will be available.

New Hire Report Changes

Effective July 1, 2010, employers will be required to report all new hires within **10 days of the worker's start date**. The start date is the first day services are performed for compensation. Employers who are reporting more than 10 hires must do so electronically. Our New Hire reporting application has been updated and improved. If you have not done so already, please register to enable prompt filing and uploading of files.

SEASONAL EMPLOYERS: Seasonal employers, as well as year-round employers, may sometimes find themselves away from their business when the quarterly reports are mailed out and/or when it is time to send them in. This worry can be avoided if you register and file your quarterly reports on-line. Although your PIN changes quarterly for security purposes and is sent to you on your quarterly report, you can obtain your PIN by calling (802) 828-4344.

Otherwise you must take one of the following actions to ensure timely reporting;

1. Call to get the quarterly reports in advance, or
2. Call or write to change your address each time you are away and each time you return, or
3. Make someone responsible for picking up and sending in the quarterly on or before the due date

Please be aware that reports filed late are assessed a \$100.00 late fee.